

Rutgers Global-Global Initiatives Rutgers, The State University of New Jersey 106 Somerset Street, 7th Floor New Brunswick, NJ 08901 global.rutgers.edu/global-initiatives training@global.rutgers.edu p. 848-932-3049 f. 732-247-0858

## 罗格斯大学暑期管理训练营-劳动关系与人力资源

## Rutgers Summer Program in Labor Relationship and Human Resources

at

## Rutgers, The State University of New Jersey July / August 2022

培训形式:实时在线

培训时间: 2022年7月至8月(暂定三至四周,不晚于8月25日结课)

教管人员:中方2人+美方2人(老师/行政人员)

学习内容:

- 专业课程 Frontiers in Labor and Human Resources\*: 20 小时课时(分为十节课)由罗格斯大学劳工关系管理学院 (SMLR-school of management and labor relationship)教授开设
- 学术英语课 EAP: English for Academic Purpose: 15 小时课时(分为十节课)由罗格斯大学的英文教授开设
- 学生学术成果展示: 一至两节课
- 配备助教辅导和课后答疑时间
- •课程使用罗格斯大学的教学平台 canvas, 为学员配备 canvas 登录账户和罗格斯大学邮箱



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## 暂定专业课题 Frontiers in Labor and Human Resources\*:

- 1. Introduction to employment relations
- 2. Employee Ownership
- 3. Minimum wage and impacts on employment and well-being
- 4. Human Resource Analytics
- 5. Developing Leaders with a Global Mindset
- 6. Compensation
- 7. Strategic Human Resource Management
- 8. What is a Democratic Union
- 9. Positive Leadership
- 10. Future of work and organization